14/10/2021

**Dear Senior Partners and Practice Managers**

**Invitation to bid for “Local GP Retention” funding**

The CCG has been allocated £100k “Local GP Retention” funding from NHSE/I for use across our 51 practices. National guidance indicates that this funding should be used to support:

* GPs at points of transition in their career, and
* New ways of working and embedding flexibility

Following initial engagement with our GP Education leads and a number of other senior GPs, the CCG has decided that the most effective way of utilising this funding is to invite Practices/GPs to bid for funding to help support either/both:

* plans and activities for individual GPs, linked to the above two bullets
* more generic support to retain GPs across a Practice

We have developed a series of suggested themes and examples of the kind of projects and initiatives that we could support using this funding, set out on the next page. Please note that these are illustrative only and we would encourage you to bid for anything that, broadly, fits the above bullets.

If your Practice would like to bid for this funding, either on behalf of an individual GP(s) or as the Practice as a whole, please complete the short application form on page 3 and return it to Phil Morgan philip.morgan3@nhs.net by Friday 19th November 2021.

Given the relatively small amount of funding available to the CCG we would ask that you aim to keep your funding bids to around £2k each – we will obviously know more about how much we can support individual bids once we have reviewed all of the bids sent to us.

If you have any queries with this, please contact Phil Morgan.

Thanks



Steve Ellis

**2021/22 NHSE/I Funding – “Local GP Retention”**

**Examples of Potential Projects/Initiatives**

| **Themes/Issues** | **Examples of bespoke Projects/Initiatives** | **Funding** |
| --- | --- | --- |
| **GPs considering retirement** | * Attendance at a pre-retirement course, aimed at providing information to GPs on the full range of pre-retirement options, including alternative routes to remaining in post
 | * Course and back-fill
 |
| * Developing individual retirement plans, including consideration of alternative routes to remaining in post
 | * Back-fill
 |
| * Undertaking coaching, aimed at supporting GPs to stay in post
 | * Cost of coaching and back-fill
 |
| **Mid-career GPs considering Portfolio working** | * Developing individual plans for Portfolio Working – e.g. visits to/liaison with local providers, researching portfolio working options etc.
 | * Back-fill
 |
| * Initial trialling of bespoke, individual portfolio working projects/initiatives
 | * Back-fill
 |
| **Remote consultation skills** | * Attendance at a course, aimed at developing skills around remote consultation
 | * Course and back-fill
 |
| **Post-maternity leave support** | * Providing additional in-house supervision for GPs returning from maternity leave
 | * Cost of supervision and back-fill
 |
| * Attendance at bespoke courses for GPs returning from maternity leave
 | * Course and back-fill
 |
| **Career break return support** | * Providing additional in-house supervision for GPs returning from maternity leave
 | * Cost of supervision and back-fill
 |
| * Attendance at bespoke courses for GPs returning from maternity leave
 | * Course and back-fill
 |
| **Supporting new ways of working** | * Developing bespoke, individual projects aimed at supporting new ways of working
 | * Back-fill plus any linked costs
 |
| **Increased take-up of “Partnership” by GPs**  | * Developing a “buddy scheme” – where individual, existing GP Partners “buddy” with a GP who is considering becoming a partner.
 | * Cost of “buddy” time and back-fill
 |

**Application Form for Local GP Retention Funding – individual GP**

|  |  |
| --- | --- |
| **Issue/Question** | **Your Response** |
| Your name |  |
| Your Practice |  |
| Contact email address |  |
| Brief description of where you are in your career, including any relevant “transition” stage(s)  |  |
| Outline of your future career intentions |  |
| Detail of costed support/development that would keep you in practice for longer  |  |

**Application Form for Local GP Retention Funding – Practice**

|  |  |
| --- | --- |
| **Issue/Question** | **Your Response** |
| Name of Practice |  |
| Name of person submitting the bid |  |
| Role of person submitting the bid |  |
| Email address of person submitting the bid |  |
| Detail of costed support/development that would help your Practice keep your GPs in post for longer |  |