



# Michael Johnson

- Michael Johnson is an English/Jamaican former international footballer playing notably for Derby County and Birmingham City in the Premier League as a centre back. A firm fan favourite wherever he played, he is a Derby County club ambassador. Before hanging up his boots, he had amassed over 550 appearances in the Premier League and the second tier of English football.
- After retirement, he managed the Guyana National team. Johnson currently works as an assistant coach with the England Under 21 national team. He is a graduate of the UEFA Master for International Players Programme.



# Yvonne Coghill CBE, FRCN, (Hon) Fellow KCL, Hon DUni (Bucks)



- Yvonne commenced nurse training at Central Middlesex Hospital in 1977, qualified as a general nurse in 1980 and then went on to qualify in mental health nursing and health visiting. In 1986 she secured her first NHS management job and has since held a number of operational and strategic leadership posts.
- Yvonne has recently retired after 43 years in the NHS. The last role she held was as Director, workforce race equality, NHS London, prior to which she was the Director for the Workforce Race Equality Implementation Team in NHS England/Improvement. She is a member of faculty at the Institute for Healthcare Improvement (IHI) in the United States where she helped develop their inclusion strategy. Yvonne has delivered lectures on inclusion and diversity at Harvard University in Cambridge Massachusetts and the Johns Hopkins Hospital in Baltimore. She continues to work closely with world expert on health and race Professor D. Williams, of Harvard University School of Public Health.
- In 2012 Yvonne was appointed a Magistrate to the North London bench. She has been voted by colleagues in the NHS as one of the top 50 most inspirational women, one of the top 50 most inspirational nurse leaders and one of the top 50 BME pioneers and in December 2017 she was included in the HSI top 100 influential leaders list. Yvonne was awarded an OBE for services to healthcare in 2010 and was appointed to the position of Director for WRES implementation in June 2015. In 2018 Yvonne was awarded a Fellowship of the Royal College of Nursing, a CBE in the Queen's birthday honours list, an honorary fellowship from Kings College University, honorary doctorates from The Middlesex and Buckinghamshire Universities, voted one of the top 70 most inspirational nurses in the NHS over the last 70 years and became Deputy President of the RCN in January 2019. Summer 2020 Yvonne led on the development of a race equality strategy for London and was invited to be a senior fellow at the Institute of Health Improvement and was voted one of the top 50 most influential black people in the NHS in 2020 and 2021. Yvonne is currently working as a special advisor on race and health at the new NHS Race and Health Observatory and has just been appointed to the board of directors for the Institute of Health Improvement based in Boston Massachusetts.



# Dami Adeyeye

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- Dami Adeyeye is an emerging Film Producer who produced his first documentary 'A Dark Mind' in 2019 while teaching at Eton College. The film is about mental health and the stigmas faced within the black community, which was born out of his own struggle with depression and suicidal thoughts. 'A Dark Mind' screened at The Southbank Centre during Mental Health Awareness Week earlier this year, the Royal College of Psychiatrists' Black Mental Health Conference, and the national team of the mental health charity MIND. Working with a significant UK charity such as MIND means that the mission of 'A Dark Mind' can spread further to help reach more people.
- Dami is now in the process of building a production company with a slate of films by black and brown talent, while also working in the industry as a Production Assistant on films and series. Dami studied Mathematics at the University of Leeds, his hobbies include acting, reading, watching a lot of films, running, and gaming.

# Clenton Farquharson

- Clenton Farquharson, MBE, is a disabled person with lived experience who draws upon systems to live a meaningful life, Clenton employs his own Personal Assistance. Chair of Think Local Act Personal partnership board, and member of the Coalition for Personalised Care. Also member of Social Care Sector COVID-19 Stakeholder Group.
- Clenton is also a member of the NHS Assembly, set up to oversee the NHS Ten Year Plan, the current chair of Quality Matters, and member of the NHSE National Quality Board, a member of the Department of Health and Social Care & Member of #Social Care Work-force Race Equality Standard Advisory Group, Member of the Commission on Reimagining Care, The origin of the Commission lies in Archbishop Justin's 2018 book 'Reimagining Britain: Foundations for Hope'. As the Archbishop articulated in a key chapter, 'Health – and Healing for Brokenness', caring equally for the health of all, regardless of perceived economic or societal value, is a clear sign of our values.
- The Commission aims to articulate the enduring values and principles which should underpin care and caring. It will seek to shape how we respond to ageing and disability in our society, challenging existing attitudes and models of care, where appropriate, and highlighting the positive and where things are working well. The Commission will aim to contribute to the national debate on the purpose of care and support and inform how care is provided in future, by identifying practical ideas, informed by extensive listening, and gathering examples of good practice. The Commission's work aims to support the work of churches in communities across the country and to shape public policy as it relates to the nature and provision of care.
- A trustee of the Race Equality Foundation, ambassador for Disability Rights UK. He is a director of Community Navigator Services CIC, and a Skills for Care Fellow. He works as consultant, auditor, trainer, and coach on social justice, inclusion, equality and disability, and was named in Disability News Services' list of influential disabled people in the United Kingdom, nominated as a finalist in The Social Care Top 30, also Health Service Journal (HSJ) selected 20 "wildcards" for 2021 who, HSJ suggest, the NHS should listen too: The wildcards, also on the HSJ BAME list. In his spare time he supports Birmingham City Football Club.



# Dr Sonali Kinra

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- Dr Sonali Kinra is Clinical Associate in the primary care team at NHS England and NHS Improvement.
- She completed her undergraduate training in India and moved to England in 2004, and began practising as a GP in 2008 after gaining her MRCP and MRCGP. Since then she has been a GP Partner, sessional GP and continues to practise as a portfolio GP in North Central London.
- Sonali continues in her role as GP Retention Lead in Nottingham and Nottinghamshire Integrated Care System (ICS) working with various stakeholders to improve recruitment, retention and wellbeing across traditional and additional roles in general practice and Primary Care Networks. In October 2020 she was elected nationally to serve as a member of the RCGP Council for 3 years.
- Sonali has worked collaboratively across primary and secondary care to improve the interface and patient outcomes. She has held multiple leadership roles across commissioning and provider organisations, while championing the cause of improved equity and engagement across patients and workforce.



# Dr Aftab Arif

- A graduate from The University of Birmingham since 2005, I am currently a GP Principal at Hall Green Health since 2014 and completed my GP training in Sutton Coldfield in 2010. Aspiring to be a GP from a young age, I have gained inspiration from my family and a desire to serve the community in which I grew up in.
- Within my role as a GP, I am also the clinical lead for Respiratory Medicine having obtained a Masters in this discipline in 2014. I have a keen interest in systems and processes within practice hence I lead on aspects of governance. Enthusiastic about teaching, I have been an Undergraduate Trainer for Year 3 and 5 medical students for The University of Birmingham. I am also a trainer for GP trainees on the South VTS, and support Foundation Year 2 doctors on placement from UHB. I have been an appraiser for NHS EI for about 4 years.
- Outside clinical commitments, I am the Clinical Lead for Workforce Resilience and Education for BSOL CCG since 2017. The role involves supporting workforce initiatives across BSOL System, leading an award winning team called The Peer Support Team, and the development on BSOL wide educational programme. In addition, I represent general practice at the People Board for both BSOL system and region. I have worked for the Care Quality Commission as a Specialist Advisor for 5 years and support CQC with re design of regulatory priorities.
- On a personal note, I am married to a GP and we have three young children. A significant amount of time is spent ferrying my children to various activities throughout the week. I enjoy the great outdoors, climbing, cycling and running.
- Fun fact: I am featuring in the current series of 'GP Behind Closed Doors'. This was filmed in 2019 and is being aired on Channel 5.

# Tracey Gardner – Managerial Lead

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- My name is Tracey Gardner as a Receptionist and worked my way up to Management which has given me a very comprehensive insight into the working life and experiences of working in practices.
- I am eager and excited to engage with staff at all levels to gain your trust in order to help address issues that affect BAME staff which I have experienced myself, as I feel awareness of the problems can really affect the solution.
- By staff being open and honest in the safe, confidential space that will be provided in our Staff BAME Network, we hope to have a unique insight into your experiences which can help to narrow the inequalities gap.
- I am eager and committed to help guide staff now, not only with their health and wellbeing during this unprecedented time, but towards new opportunities they may not have previously been able to access.
- I look forward to working with you all.



# Dr Onyinye Okonkwo – Clinical Lead

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- My name is Dr Onyinye Okonkwo and I am GP Partner at The Wand Medical Centre in Highgate which is one of the most deprived areas of Birmingham with health inequalities.
- I am an educator and I am committed to lifelong learning – I believe knowledge is power and together we can help each other learn more effectively and empower ourselves to be the best we can be for our patients.
- I am an undergraduate CBM clinical tutor for University of Birmingham and GP trainer for South VTS Scheme as well as an RCA examiner for the RCGP and part of the Educational work stream of the RCGP BAME group.
- Locally, I represent South Locality on the BSOL Medicines Management and Optimisation Group.
- As the Clinical lead for the network , I am hoping we can facilitate the creation of a vibrant BAME network across BSOL General Practice that we all feel we can belong to irrespective of our job role and where we can grow together ,learn and develop to our fullest potential.





# Phillip Masuwa

## Senior Primary Care Programme Lead

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- I am the Primary Care Lead for Midlands Leadership and Lifelong Learning in NHSE/I. My career history is accredited to analytical skills in tackling complex problems, finding innovative solutions and generating high-performing services. I have over 10 years work experience across the private and public sector where I have led in various strategic programmes in finance, policy, system leadership and organisational development.
- Since 2016, I have influenced many local, regional and national decisions in the NHS. Currently I am working on empowering NHS staff so they can provide patients with the best possible care.
- From 2016-2020 I was the Black, Asian and Minority Ethnic (BAME) network executive chair for NHS England and NHS Improvement (South East, South West and London Region). I strive to ensure that patients are being looked after by a diverse and inclusive NHS workforce. Furthermore, I am passionate about increasing BAME representation at board level. I have therefore dedicated my time to help nurture the careers of next generation NHS leaders in providing professional development training for them at work. I mentor and coach young people in the local community. I also support recent graduates by offering career guidance and helping them to achieve their work-related goals.

# Wendy Walker

## Positive Actions Programmes

### Inclusion Coordinator

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- I have been with the NHS since 2003 with an improvement background in a variety of business, administrative and training roles. During this time, I have covered areas such as event management, finance, programme and project management and support, estates, HR, marketing, and supervision, along with training of administrative staff.
- Prior to this, along with other administrative roles, I have worked on a cruise ship as a programme co-ordinator visiting over 46 countries and have trained and worked as a volunteer counsellor for a national charity.
- As the Positive Action Inclusion Co-ordinator for the Midlands Leadership and Lifelong Learning team my goal is to promote inclusion in everything we do and raise awareness of issues and celebrate the successes that diversity can bring.



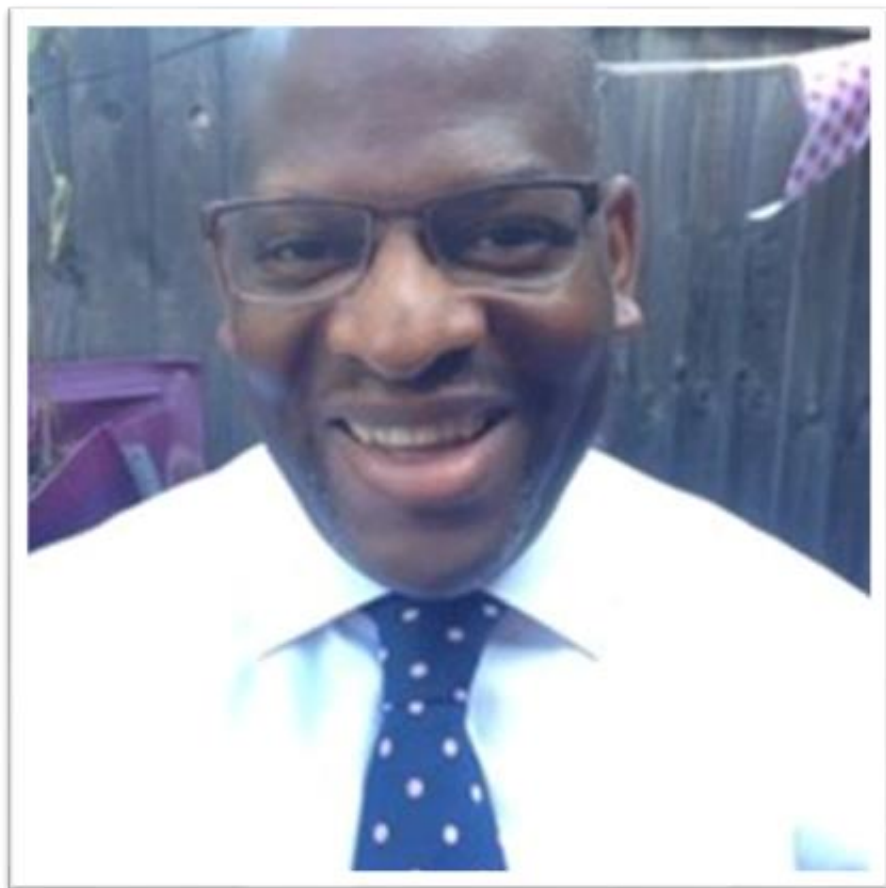
# Jesse Lebby Senior Project Manager - Professional Standards

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- Jesse is a dynamic leader with extensive management and leadership experience in promoting Equality Diversity and Inclusion in health and social care and 3 sector organisations in communities across the UK.
- Throughout his career he has shown a keen interest in matters of social justice and has demonstrated a commitment to addressing structural inequalities through the various jobs that he has undertaken.
- From 2018-2021 Jesse was National Chairman for the Black, Asian and Minority Ethnic (BAME) staff network for NHS England and NHS Improvement. Since assuming this role in January 2019, he worked successfully in establishing robust systems and infrastructure necessary to ensure the Group's efficacy as an important and essential stakeholder in promoting and upholding the values of equality, diversity, and inclusion. The scope of this work entails establishing the network in each of the NHS regions and increasing the take-up of network membership by 40%. A significant milestone during his tenure is the organisational commitment to the 19% BAME staff representation across all AFC Bands by 2025.
- Jesse works as Senior Manager in Primary Care Commissioning in the East of England region.
- Jesse's lifelong commitment to social justice has given him the impetus for his commitment to promoting the values of equality diversity and inclusion and the desire to embed those within the culture of communities across the country.





# Paul Newell

- I am a Finance Manager for Programmes in the Midlands for NHSE/I, providing a finance service supporting Cancer Alliance; Medical Revalidation; European Cross Border Healthcare and Primary Care Transformation funding streams and building effective working relationships with systems. Within my role, I work closely with STPs as I am responsible for tracking the utilisation of allocations distributed and monitoring risks.
- My 16-year NHS career has included finance support for primary care, dental, pharmacy and ophthalmic, along with contracting and procurements.
- My other role is as the Regional Chair of BAME Network for the Midlands for over 2 years, playing a key role in promoting the internal BAME staff strategy which includes establishing the workstreams to imbed the top 5 priorities as voted by colleagues, into meaningful actions with impact. It also continues to be a privilege to be part of the EDI Internal Workforce group, EDI, OD & Digital Inclusion Committee, EDI rep for recruitment and facilitation on various courses supporting colleague's development. I am also a coach and mentor.
- In some of my spare time, I am a Chair of Governors for a Church of England primary school in Worcestershire, which is a role I have the privilege to do for 16 years and continue to find it very rewarding – even after leading on 4 Ofsted inspections on the behalf of the governing body!
- I continue to be passionate about driving the equality agenda for BAME colleagues and be a supportive and effective ally to colleagues within staff networks.



# Clare Price-Dowd Head of Leadership and Lifelong Learning

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- As the Head of Leadership and Lifelong Learning for the Midlands, my role is to lead the strategy and work of the Midlands team to ensure we have development support and interventions that meet the leadership needs of the region.
- Working closely with the National team, I am responsible for shaping how national strategy is delivered in a way that is right for the Midlands and listening to the needs of our stakeholders, so we remain responsive and current.
- I am passionate about supporting people to achieve their potential and am really excited to have joined a team with a great track record of delivering excellent leadership development over many years. Whilst I'm new to this team, I've been part of the National Leadership Academy from the beginning and have worked in the NHS in the Midlands over a number of years.



# Rachel Blunt Assistant Director of Programmes for EDI/OD & Digital Transformation



- Rachel is a highly experienced HR Generalist, OD Practitioner, Executive Coach and facilitator with significant experience in the areas of organisational and system leadership development. Rachel has a Degree in Psychology and a Masters in HR and OD, specialising in change management and transformation. Rachel is a member of the Chartered Institute of Personnel Development and has spent the last 12 years within senior roles in the NHS and previously has over 20 years of management and business experience in the private sector. Rachel is also an accredited, action learning and Virtual ALS set facilitator and is trained in several psychometric assessments tools which include the 360 Healthcare Leadership model, DISC and emotional intelligence profiling.
- Rachel is a people centred individual, passionate about engagement and an effective communicator. She holds a strong values base, centred on providing the best possible standards of inclusive care for our health populations through the support and development of our workforce and prides herself on maximising the potential of the people she works with.





# Kuvy Seenan Head of Equality and Inclusion (Midlands)

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- I was born in Mauritius and came over to the United Kingdom to undertake my Psychiatric Nurse training. I have since worked for the NHS for over 16 years in various roles ranging from clinical work, education and training, to leadership and inclusion.
- My current remit covers the whole of the region and is an external facing role. The main aspect of my role is to provide a strategic steer on tackling workforce equality issues across the region and enabling a system approach to inclusion.
- I have a keen interest in coaching as I am fascinated in helping people to be the best they can be. It gives me a great sense of satisfaction when I see people grow and develop.
- **“People don’t care about how much you know until they know how much you care”**