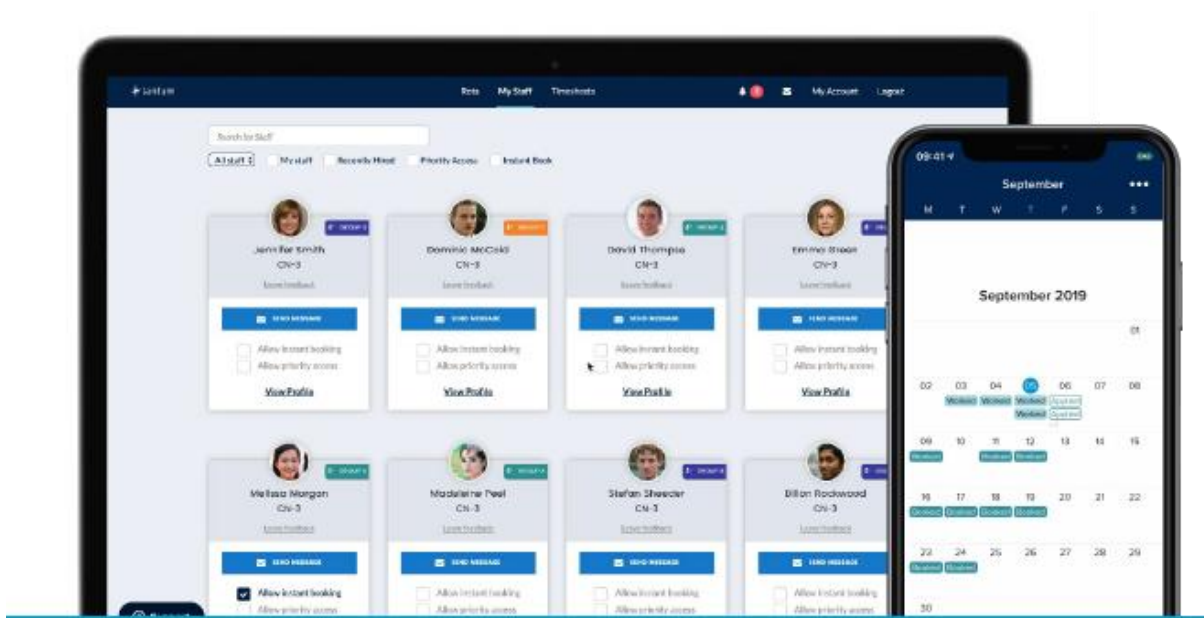


Shropshire Telford & Wrekin CCG, Shropdoc and Lantum are working in partnership to create a “Shropshire, Telford and Wrekin digital staff bank”.

The digital staff bank will transform how you manage your workforce by giving your practice access to a larger pool of staff from across our system and wider, who can be booked wherever they are needed. This bank will initially be made up of GPs, however it will expand to include other healthcare professionals.

Your new digital staff bank will help build resilience, save time, and save money.



Who is funding the staff bank and what will it cost my practice?

Shropshire, Telford and Wrekin is covering the cost of creating the staff bank. There will be a 1% fee for payments that are made via Lantum, which is covered by the CCG. If you and the locum choose for payment not to be made via the platform, you can easily amend this via our support team.

What is Lantum?

Lantum is a digital workforce platform that lets you manage staffing end-to-end with just one tool. ICSs like [Greater Manchester](#) and [Our Dorset](#) are already using it and seeing amazing results.

As well as a staff bank, Lantum offers access to a network of 30,000 nationwide clinicians. For practices, the CCG is funding your access to the staff bank. For PCNs, the CCG is funding access to Lantum's connected scheduling tool, Rota Pro.

Why is Shropshire, Telford and Wrekin creating a staff bank?

To build resilience

Having access to a staff bank will make it easier for you to fill shifts – even when cancellations are made at the last minute. This helps you to deliver services effectively, and takes some pressure off your existing staff. It will also make it easier to collaborate with nearby practices and PCNs, and share unused resources.

To save money

The staff bank will help reduce your spend, as you will no longer need to pay high agency fees to book locums. As stated above, the first £2,500 of any additional fees are being paid for by STW CCG.

To reduce time spent on admin

Having one platform to manage all bookings reduces administration time significantly. With verified clinical governance documents on staff profiles, compliance is much easier to track. With automatic notifications, you no longer need to contact staff individually about shifts. When paying locums via Lantum, you will receive consolidated statements, so you make just one payment rather than multiple. And, with the direct messaging tool, you can keep communication in one place and ensure all rota managers have full visibility.

What are the benefits for your clinical workforce?

Access more working opportunities

Clinical staff will now have access to sessional work across STW to supplement normal working patterns. They will receive prompts about new opportunities and can filter for jobs that best suit their clinical profile and geographical preferences.

Paperless invoicing process

Lantum's digital invoicing tool makes the billing process easier, greener and more efficient. Full financial records are kept for all clinical work, making it easy to see what has been paid and what is still outstanding. Payments are remitted by Lantum and clinicians can enjoy next-day payments with Rocketpay, at a charge of 1.5% on earnings.

Clinical Passporting

GPs and Nursing staff can upload their clinical compliance documents onto the platform, which are then shared with Practice Managers. Other information, including qualifications, spoken languages and personal profiles, can also be added, which are available to other clinical and non-clinical staff types. And all of the above can be managed through Lantum's app for clinicians.

How will the staff bank work?

1. The staff bank includes profiles of staff across STW, complete with details about their experience, skills and clinical governance documents.
2. Your practice posts vacant shifts on Lantum, and staff in STW apply for them on the Lantum app.
3. Your practice accepts an application from the staff member you would like to cover your shift, and they are automatically notified of the booking.
4. After the shift, Lantum can automatically pay staff the next day, if this approach is chosen by the practice and the staff member. You can also set up automatic signing of digital pension forms for GPs.
5. On a weekly or monthly basis, Lantum provides a consolidated statement and invoice for all sessions booked, so you have one simple payment to make.

What happens next?

In the next few weeks you will receive more details about the staff bank. Please see below to fill out your availability for an introductory webinar and training on the platform. Once onboarded, if you have any questions, our support team will be on hand to help.

02/12/21 If you haven't already done so, you will be able to create your practice on Lantum via a [practice sign up page](#). Once you are signed up, you will be invited to a 30 minute training on how to use the platform, in which you must input your availability

02/12/21 GPs can be onboarded via the staff [sign up page](#).

- 09/12/21** Lantum presentation at PCN manager / Clinical Director meeting.
- 02/12/21 - 22/12/21** Clinical staff and Practice Managers must submit their availability for a 30 minute webinar, via this [Google Form](#). You will be invited by Lantum, via Microsoft Teams.