





<u>Vacancy for Health Care Support Worker/Health Care Assistant (HCA) Facilitator</u> <u>role</u>

The role is open to HCAs currently working in Primary Care across Shropshire, Telford & Wrekin (STW) Integrated Care System (ICS).

An exciting opportunity has arisen for a suitably experienced HCA to contribute to healthcare workforce transformation and, through working within a multi-professional workforce, to develop and advance the HCA profession.

The Training Hub and STW ICS organisations are committed to the development of the HCA role, supporting the upskilling of the role in Primary Care, supporting access to Nursing Associate Apprenticeships and creating a strong peer support network.

Furthermore, the HCA Facilitator will provide the mechanism and process to develop crossservice area support for the HCA role, support the recruitment and development of HCAs and will work alongside the Training Hub team and other Nurse Facilitators to help shape and to contribute to workforce transformation.

The HCA Facilitator will not be employed by the STW Training Hub and funding for the role will go directly to the main employer, therefore if you are interested in this role you will need to seek approval from your employing practice/organisation to undertake this commitment. You may need to seek approval for release if currently working full-time or confirmation that your employer agrees to managing salary payment for any additional hours you will carry out for the role (the employer will be fully reimbursed).

The post will be funded for a year fixed-term on appointment from February 2022/March 2022 to undertake duties as described in the Job Description. The post is advertised on the basis of 2 days (0.4 FTE) per week with salary equivalent to AfC Band 4 (including on-costs). Applications are welcomed from those wishing to job share on the basis of one day (0.2 FTE) per week per person.

The position is ideal for a HCA who works in Primary Care within STW. The candidate will need to have influencing and networking skills and have experience of maintaining and building relationships with other HCAs across the STW ICS.

We recognise and value the contribution that HCAs make to the clinical workforce and we want to ensure that they are getting the best possible support and opportunity to upskill.

If you would like to be considered for this role please complete and return the attached Expression of Interest form to stw.traininghub@nhs.net by Monday 7 February 2022.

For any enquiries regarding this role please contact Helen McAlinden helen.mcalinden@nhs.net