

# GP Fellowship Programme 2023/24



# Introduction

Shropshire, Telford and Wrekin Integrated Care Board (ICB) is delighted to launch the 'New to General Practice Fellowship Programme', open to all new GPs who are within 12 months of receiving their Certificate of Completion of Training (CCT) after 1 January, 2021. The Programme is led nationally by NHS England and NHS Improvement, and delivered locally by our Primary Care Team.

There is a similar programme for newly-qualified General Practice Nurses, details of which can be obtained from the Training Hub at: [stw.traininghub@nhs.net](mailto:stw.traininghub@nhs.net)

The Programme is a national commitment within the NHS Long Term Plan, aiming to benefit GPs beginning their careers within General Practice. It will focus on working within and across Primary Care Networks (PCNs) leading to opportunities for integrated working and varied portfolio work experience. The timescale is two years (flexible around maternity leave, recognised commitments etc.), providing Continuing Professional Development (CPD) and both local and regional support to post-vocational training GPs in substantive posts (salaried or partners).

There is [national guidance](#) which provides an explanation of the ten components of the programme and information on the levels of available funding.

It has been agreed nationally that the GP Fellows' employers will be reimbursed to release the Fellows for one Fellowship session per week (pro-rata) for the duration of the two-year programme.

- Reimbursement is calculated at the individual GP's actual salary cost, plus an additional 30% toward on-costs of tax, NI and pension.

The funded Fellowship sessions will provide each GP Fellow with opportunities to embed themselves in General Practice, work across PCNs, and will include funded time with a mentor as well as educational support, networking opportunities and academic sessions. Each GP Fellow will also have access to a bespoke Leadership Programme with integrated Quality Improvement activity.

The Programme is an excellent opportunity for our newly qualified GPs as they start their careers in General Practice.

For further information,  
please contact

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# GP Fellowship 2023/24 Framework

This flowchart illustrates the single national Fellowship framework. In order to deliver the Shropshire, Telford and Wrekin Programme, we have worked with our initial cohort of GP Fellows to design specific activities/projects for each of these components.

For more detail on how we are delivering each of these components, please contact Priya, Eluned or Phil.

The Framework is divided into three themes:

- **Pink** – Support and Networking
- **Blue** – Learning and Development
- **Green** – Portfolio Working



# Benefits of GP Fellowship

## Individuals:

Mentoring	Access to coaching	Supported transition from training to managing a full case load
Build professional networks	Regional peer support groups	Creates integrated working opportunities
A 2-year programme	Embeds value and culture	Signposts to developing specialist interests

## Employers:

Salary reimbursement plus on-costs for practices	Reduces recruitment risks	Reduce reliance on locums
Improves retention	Supports workforce planning with active talent pipeline/management	Grow your own GPs

# Application Form

## General Practice Fellowship 2023/24

Name of Practice:

Practice Contact:

Contact Email:

Contact Phone:

Name of Fellow and  
Fellow's email (if  
already appointed):

Date of Qualification:

Contract Start Date:

Work Hours:

Annual Gross Salary:

As part of the Fellowship agreement, the Fellow is expected to engage fully with the development opportunities presented and commit to exploring all elements of the programme, sharing the learning and benefits that it brings.

Agreed

Signature of  
prospective Fellow:

Date of  
Application:

### To be completed by the Practice Manager or Senior GP

Please note that as part of the Fellowship agreement the practice is required to:

Provide and deliver a supportive induction programme

Agreed

Agree 1 session per week (WTE pro rata) identified as protected learning and development time

Agreed

Support the fellow during the two-year Fellowship

Agreed

Print Name:

Signed:

Date of  
Application: